



NO.SOV (S&GAD)/N-15/90-98  
GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION  
& COORDINATION DEPARTMENT

BY SPECIAL MESSENGER

Karachi, dated the 14<sup>th</sup> February, 2005

To,

- 1) Syed Sardar Ahmed,  
Senior Minister for Finance and Cooperation Department
- 2) Sardar Nadir Akmal Laghari,  
Minister for Irrigation and Power Department
- 3) Pir Sadaruddin Shah,  
Minister for Works and Services Department
- 4) Mr. Irfanullah Marwat,  
Minister for Mines and Minerals Dev. Department
- 5) Mr. Shabir Ahmed Qaim Khan,  
Minister for Culture and Tourism Department
- 6) Syed Shoaib Ahmed Bukhari,  
Minister for Planning & Development Department
- 7) Mr. Muhammad Adil Siddiqui,  
Minister for Labour, Transport, Industries & Commerce Deptt.
- 8) Mrs. Hameeda Khoro,  
Minister for Education and Literacy Department
- 9) Chudhry Iftikhar Ahmed,  
Minister for Law, PA & HR Department
- 10) Sardar Manzoor Ali Panhwar,  
Minister for Aupaf, Religious Affairs, Minority Affairs & Zakat Ushr  
Department
- 11) Dr. Saeeda Malik,  
Minister for Women Dev. & Social Development Department
- 12) Syed Mustafa Kamal,  
Minister for Information Technology Department
- 13) Syed Ali Bux Shah,  
Minister for Population Welfare Department
- 14) Mr. Imtiaz Ahmed Shaikh,  
Minister for Board of Revenue (excluding LU) and Political Affairs
- 15) Dr. Sohrab Khan Sarki,  
Minister for Inter-Provincial Coordination
- 16) Mr. Muhammad Abdul Rauf Siddiqui,  
Minister for Home & Coordination

- 17) Mr. Qamar Mansoor,  
Minister for Sports & Youth Affairs
- 18) Mr. Waseem Akhtar,  
Advisor to Chief Minister, Sindh, for Local Government, Katchi Abadies  
and Spatial Development Department
- 19) Mr. M.A. Jaleel,  
Advisor to Chief Minister, Sindh, for Excise and Taxation
- 20) Mr. Faisal Malik,  
Advisor to Chief Minister, Sindh, for Health Department
- 21) Syed Aijaz Ali Shah Shirazee,  
Advisor to Chief Minister, Sindh, for Forest & Wildlife
- 22) Mr. Salahuddin Haider,  
Advisor to Chief Minister, Sindh, for Information & Archives
- 23) Mr. Noman Saigal,  
Advisor to Chief Minister, Sindh, for Environment and Alternate Energy  
Department
- 24) Mr. Faqir Muhammad Jadam Mangroo,  
Advisor to Chief Minister, Sindh, for Livestock & Fisheries
- 25) Mr. Ghulam Murtaza Khan Jatoi,  
Advisor to Chief Minister, Sindh, for Food and Agriculture
- 26) The Additional Chief Secretaries,  
Government of Sindh (All) (By Name)
- 27) The Senior Member, Board of Revenue Sindh
- 28) The Administrative Secretaries to,  
Government of Sindh (All) (By name)

**SUBJECT: LIFTING OF BAN ON EMPLOYMENT.**

Reference: The Note received from Secretary (GA) conveying copy of the decision of the Cabinet Committee on the subject.

The Sindh Cabinet has approved lifting of ban on appointments subject to policy to be approved by Chief Minister, Sindh and issued by the Services, General Administration & Coordination Department. Formal orders in this regard are likely to be issued soon. The Administrative Departments are requested to complete preparatory arrangements.

2. The following information and guidelines, focal to the recruitment process are brought to your notice:-

- i) A summary has been floated by Secretary (GA) / Regulation Wing to the Honourable Governor / Chief Minister, Sindh, for change in the SPSC (Functions) Rules, 1990, recommending withdrawal of the posts in BS-11 to 15 from the purview of Sindh Public Service Commission. Regulation Wing will notify the same as soon as the approval from the Competent Authority is obtained.

14-2-01

- ii) The Cabinet Committee, headed by the Chief Minister, Sindh on 12.02.2005, has made the following decisions:-
- a) For posts in BS-5 and above, there shall be a written test followed by interviews, whereas, for posts in BS-1 to BS-4 only interviews shall be conducted.
  - b) The existing vacancies need to be split basic pay scale wise and District wise, Region Wise and Province wise.
  - c) The Departments should constitute selection committees at District, Regional and Provincial level.
  - d) Advertisements should indicate categories of the posts in Districts, Regional and Provincial basis.
  - e) In view of the fact that there was ban on employment for more than 10 years, general age relaxation for ten years in upper age limit is allowed to those who have crossed the initial age limit.
  - f) The rules, quotas etc on initial appointments are to be strictly adhered to.
  - g) A committee headed by the Chief Minister, Sindh, with Ministers Mines and Minerals, Industries and Labour, Irrigation and Power, Information Technology and the Chief Secretary will oversee and monitor the whole process of recruitment.
  - h) In case of any doubt the Ministers may seek clarification from the Monitoring Committee.
- iii) As per decision of the Cabinet Committee meeting dated 12.02.2005, the Secretary (GA) / Regulation Wing has already been directed for processing a summary for amendment in Rule 4(i) of Sindh Civil Servants (APT) Rules, 1974, pertaining to the classification of Appointing Authorities.

  
(AFTAB AHMED MEMON)  
SECRETARY (SERVICES)

NO.SOV(S&GAD)X-15/90-93,

Karachi dated the 14<sup>th</sup> February, 2005

- Copy is forwarded for information & necessary action to:-
- 1) The Principal Secretary to Governor Sindh, Karachi.
  - 2) The Secretary to Chief Minister, Sindh, Karachi.
  - 3) The Chairman, E&ACE.
  - 4) The Secretary, SPSC.
  - 5) PS to Chief Secretary Sindh, Karachi.

(AFTAB AHMED MEMON)  
SECRETARY (SERVICES)