



SMC Strengthening Pilot Project Khairpur

Project Completion Report –April 2007

A joint venture of Sindh Devolved Social Services Program (SDSSP),
District Government Khairpur and Leadership for Environment and Development (LEAD)
Pakistan



Democratized Education Management and Ownership (DEMO) Project

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1. Introduction of Project:

Progress and prosperity of a country, largely depends on the choices of education made available to its people. Indeed, education is one of the most powerful instruments of change. Its importance for achieving national goals through producing young minds imbued with knowledge, attitudes, skills and competencies to shape the future destiny of the nation has been fully recognized by the Government. Education is a provincial subject under the 1973 Constitution. Pakistan's primary education system rank among the world's least effective.

A government survey's revealed that about 14000 schools in Sindh do not have any building. The survey also reveals that 80 percent of schools had no electricity, 60 percent any boundary wall or drinking water facilities and 57 percent had no toilets.

The quality of schools, and provision of basic facilities lavatories, drinking water and electricity, is essential for a congenial environment for learning.

In the context of interior Sindh, where gender gap is among the widest in the country, it has been repeated time and again, in the media and else where, that the absence of these facilities is a major reason why parents are reluctant to send their children to schools.

Realizing the need of the hour, the SDSSP, working in conjunction with district government, education department and LEAD Pakistan (An NGO) has assigned the responsibility of building the capacity of an institute that has largely been praised world over; SMCs (School Management Committees). SMC is an instrument of change which can really help to transform our educational system from conventional to student friendly. As the SMC is a plate form of community participation in order to bring about a visible change in Schools of the area.

2. Introduction of Partners:

There are three major players of the project.

a. LEAD Pakistan:

Leadership for Environment and Development (LEAD) is a global network of individuals and non-governmental organizations, committed to sustainable development. LEAD is an independent, not-for-profit organization, established in 1991 by The Rockefeller Foundation.

b. SDSSP (Sindh Devolved Social Services Program)

The Sindh Provincial Government (SPG) is undertaking wide-ranging reforms in social sectors through the Sindh Devolved Social Services Program Loan (SDSSP). SDSSP will assist local governments in focusing on improving social services for the poor, especially women and children.

c. District Government Khairpur

District government Khairpur is the direct beneficiary of the project. DG Khairpur will extend the cooperation in the implementation project and will assist in identifying the areas to bridge the gap and will extent its cooperation in achieving it.

3. MOU (Memorandum of Understanding)

This pilot project was under taken by three major players (LEAD Pakistan, SDSSP and DG Khairpur). This was made possible by a MoU (Memorandum of Understanding) on 7th September 2006, which states as under:

A meeting was held on 7th September 2006 in the office of DCO Khairpur to discuss and finalize activity plan. Meeting were participated by the representative of the partners. The activity plan has been drafted in pursuance of MoU signed among District Government Khairpur, LEAD Pakistan, and SDSSP on 25th 2006.

Decisions of the meeting were:

- I. Gambat and Sobho Dero Talukas were identified for pilot activity.
- II. The activity plan was approved.
- III. DG Khairpur would finance the activities under the activity plan. DG Khairpur would access SDSSP's TA funds earmarked for local governments for the purpose.
- IV. DG Khairpur would submit vouchers of expenses made under the activity plan to SDSSP for reimbursement.
- V. District government Khairpur would prepare activity reports after the completion of each activity with the assistance of LEAD-P and share with SDSSP.
- VI. LEAD-Pakistan would prepare monthly progress reports and share with DG Khairpur. DG Khairpur would forward these reports as a condition for assessing SDSSP's TA funds.
- VII. LEAD-Pakistan would identify those SMCs that would volunteer to adopt LEAD-Pakistan process to spend their SMC funds.
- VIII. No activity would be undertaken at school that is covered under any other intervention.

4. Scope of Project:

The "School Management Committees (SMCs) Strengthening Pilot Project" aims to Enhance the communities' ability and competencies to rationally identify issues, articulate vision and challenges, and plan their human, institutional and financial resources for continuous improvement and strive for a change into education system in general and community schools in particular.

A committed LEAD team is working very closely with School Management Committees (SMC) and imparting knowledge that enables them to undertake the school-based planning and management; monitoring & evaluation; networking; resource mobilization, etc. SMC attract a broad-based

representation from the teachers, parents, community notables, members of civil society organizations and retired government officials to act as agents of change for education within the community affecting its transformation as a learning community. A community that is able to rationally identify issues, articulate vision and challenges, and plan its human, institutional and financial resources for the continued improvement of educational system would be the net impact of “School Management Committees (SMCs) Strengthening Pilot Project” successful implementation.

5. Area of Operation and Beneficiaries:

This project is being implemented in the Government Girls / Boys Primary Schools of talukas Gambat and Sobho Dero, district Khairpur. The concerned Assistant District Officer Education (Elementary) has identified 10 School Management Committees of each taluka, which are being covered through this project.

Duration of the Project:

- Start (date/ month /year) **Mid December 2006**
- End (date/ month/ year) **Mid March 2007**

Sponsor: SDSSP

Client: District Government Khairpur

Focal Person in client and Sponsor agency: DCO Khairpur and Mr. Kashif Keerio-SDSSP

Implementing Agency: LEAD Pakistan, LEAD House, F-7 Markaz, Islamabad, Pakistan

Focal Person at LEAD Pakistan: Mr. Amjad Zafar Khan [akhan@lead.org.pk], General Manager Project Management Department

Focal Person in Project Office: Mr. Gul Mastoi, Project Manager [gmastoi@lead.org.pk]

Address of Project Office: LEAD Project Office, H. # 12, Opposite Civil Hospital, Khairpur, Sindh Pakistan. Telephone (92-24) 3716041-42

6. Processes/Activities:

To achieve the desired objectives, the project will adopt the following activities/process:

a. Initial Contact for organizing exposure visit for SMCs:

LEAD Representative will meet ADOE/Taluka Nazim to identify 10 potential SMCs for the pilot. S/he will then contact SMCs for exposure visit.

b. Exposure visit for SMCs:

Social Mobilizer will meet with the SMC office bearers, elected representatives (councilors, Nazim etc) and village notables. In the meeting SMC will be informed about the program and their views would be solicited. School/SMC Baseline will also be collected in the visit. The SMC will be asked to fix a VA to share this information with the larger segment of the community.

a. Selection of Members:

Two members will be selected from each SMC and invited for exposure visit along with ADOE and Taluka Nazim

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- b. Introductory Visit:**
SM will visit the SMC to explain the SIG process and to obtain their concurrence for being part of the SIG program by nominating trainees for core and functional competencies.
 - c. Village Assembly (VA-1):**
VA-1 is conducted ensuring maximum community participation. Vision for improved school is discussed with the community. Community endorses names of 2 trainees for developing SIG Proposal.
 - d. Training of SMC members:**
Trainees are trained on the functional (SIG development) and core competencies that will help them in running the SMC affairs smoothly.
 - e. Mentoring of trainees during the SIG proposal development.**
Trainees are not left alone in the process of SIG proposal development. They are backed by trained and competent SM in the process.
 - f. Village Assembly (VA-2):**
The second village assembly (VA2) is convened on the already agreed upon date. The purpose of the VA2 is twofold: firstly, it is to ensure transparency by presentation at a public forum. Secondly, it ensures a wider ownership of the School Improvement Grant, thus instating within the community a sense of responsibility towards their neighborhood school. Moreover, formal endorsement of the SIP is sought by way of getting the final SIP signed by at least three SMC representatives, including the chairperson and or co chairperson and a head teacher or a teacher.
 - g. SIP (School Improvement Plan) proposals:**
SIPs are compiled and a summary report is presented to the Project Approval Committee (PAC) which comprising on Assistant District Officer Education, SDSSP and LEAD-Pakistan representatives for approval
 - h. Village Assembly (VA-3):**
Third Village Assembly is called to announce the grant and to develop and share the work plan for SIG implementation
 - i. MV-1 & MV-2(Monitoring Visit 1 & 2):**
First and second monitoring visit is conducted by the Mobilizer half way through the SIG implementation cycle to evaluate the performance of the SMC and to assist them in putting things on track.
 - j. Project completion report**
Third and the final monitoring visit is conducted to assess the quality of implementation and to develop the project completion report with the assistance of the community.

7. Exposure visit report of Taluka Gambat SMC members



Gul Mastoi is briefing to SMC members of Taluka Gambat schools.

Taluka Nazim Gambat Sayed Sarkar Ali Shah was leading a delegation of SMCs Taluka Gambat to visit the DEMO project offices and activities on January 11, 2007. The objective of visit was “Selected SMCs observe the DEMO process because in near future they will have to accomplish it”.

Visit the DEMO Project Office:

The visit was start form DEMO Project office where Mr. Gul Mohammad Mastoi Project Manager DEMO welcomed all visitors and briefed about Lead Pakistan and DEMO

project, the presentation was cover all segments of DEMO from its staff to target, from staff selection to facilities and from challenges to opportunity Mr. Gul Mastoi said “we proud of our people who really proved that education is their first priority and they have contributed in schools more then ten million Pakistani rupees. He also said that we have developed the systems therefore our operations are not depended on particular man but in absence of any worker our retune work always going on track, at the same time Mr. Gul Mohammad Mastoi was mobilizing the participants during his presentation, he referenced different the case studies and role models who have done extra ordinary work for improvement of education, at the ending he concluded that there are three things behind our this success first merit



Syed Sarkar Shah, Taluka Nazim, ADOE & SMC members of Taluka Gambat at Project office Khairpur

second commitment of team and third face the out side pressure,

At the end participants asked some question about Lead and its projects, Mr. Mastoi replied that this is first time when Lead Pakistan start such a mega project, usually Lead Pakistan trained the people in various field.

Field Visit of GGPS Shah Latif:

The delegation went to GGPS Shah Latif, Mr. Ishak Soomro Taluka Coordinator,



Syed Sarkar Shah, Taluka Nazim, ADOE & SMC members of Taluka Gambat at GGPS Shah Latif Khairpur

DEMO Project Taluka Khairpur facilitated to delegation, he also briefed to Taluka Nazim, ADOE and others about school that this SMC not only constructed a class room funded by ESRA but applying the same practice they also constructed as other class room by SMC funds. The head teacher Ms. Afrooz Bano welcomed the guests, she briefed about school progress and implementation of SIG, she also offered guess to see the SMC Record, Syed Sarkar Ali Shah and Mr. Suleeman Khuhro ADOE Taluka Gambat appreciated the quality work and they commented *“To see your confidence and offer to check the record we are sure that all record should update”*.

Field Visit GGPS Sanwalo Jamali:

In GGPS Sanwalo Jamali the Head Mistress Ms. Ishrat Fatima welcomed the delegation, she said that after DEMO team intervention now SMC of this school conduct the monthly meeting properly and community also support us, she also said that she is the only teacher so, it is very difficult to teach all students Syed Sarkar Ali Shah appreciated her and said to females who are part of delegation that you should prove yourself like her.

Field visit GBPS Mahar Tariyoon:

In the last delegation visited the GBPS Maher Tariyoon, where SMC chairperson Mr. Ghulam Hyder Mahar was waiting us, he warmly welcomed the visitors and all the guests visit the school, SMC chairperson briefed that we have shortage of teacher if education department provide one teacher more than we can construct one extra class room by community contribution, he said that as a U.C Nazim he have full information of UC that how many schools are in his U.C, how many teachers and how many shelter less school, he also appreciate the DEMO team’s commitment and hard working. Mr. Mahar also arranged refreshment for honorable guest and after that delegation moved to their next destination.



Syed Sarkar Shah, Taluka Nazim & ADOE are asking questions form students at school.



Mr. G. Hyder Mahar Chairperson SMC GBPS Mahar Tariyon is briefing to Taluka Nazim, ADOE & SMC members.

said that in Gambat Taluka he will full support DEMO team, he advised to all participants that they should contribute and own the schools.

Lunch by Khairpur DEMO Team:

Khairpur DEMO team hosted a lunch in honor of delegation at Taluka office. Mr. Mazhar Shaikh review DEMO replication activity, Mr. Ishak Soomro briefed TO targets and achievement, he said that proper utilization of SMC funds can improve our schools and it will be possible if we involve the community in decision-making process. At the end last Mr. Suleeman Khuhro thanked to DEMO team for hospitality and appreciated the DEMO team effort, he also

8. Exposure visit report of Taluka Sobho Dero SMC members

The Ten selected SMCs of Taluka Sobho Dero visited the DEMO project on January 13, 2007 in leadership of Syed Mahram Ali Shah, Taluka Nazim and Mr. Shabir Ahmed Memon, ADOE.

Presentation of Mr. Gul Mohammad Mastoi:

The visit began from DEMO project office where Mr. Gul Mohammad Mastoi Project Manager welcomed all participants and briefed them about Lead Pakistan and DEMO project. He said that at the beginning of DEMO project we heard from various sides that it is impossible that “SMCs will utilize the funds properly” but time has proved that our people can do it very well, now we are surprised to see the involvement/ Contribution of community for their schools. He also said that your presence over here may seem an ordinarily event but in fact this little step will show enormous results to improve the education at your Taluka, Mr. Mastoi also thanked to Mr. Mahram Ali Nazim Taluka Sobho Dero and Mr. Shabir Ahmed ADO for their support. At the end Mr. Mahram Ali Shah said that

“There are so many political restrictions faced by us but I never compromise on education”

He also offers his full cooperation in future and SMC members also invited Mr. Mastoi to visit their schools and participate in Village assemblies.

Field Visit - GBPS Mitheri and GGPS Mitheri

The team of visitor visited GBPS Mitheri and GGPS Mitheri, where Mr. Zamir Hussain Rid Naib Nazim Taluka Kot Diji welcomed them. In this school SMC constructed an additional



During visit of GGPS Mitheri, Mr. Shabir Ahmed, ADOE Taluka Sobho Dero & SMC members are observing the SMC record and visiting the school.

class room by SMC funds they have preferred the same structure which was exercised during DEMO process, In GGPS Mitheri Ms. Kulsoom Rid Head Mistress informed the delegation about SIG items and SIG records, here females SMC and community members were waiting, the delegation members discussed them about SMC record keeping and activities of girls school’s SMC.

Field visit- SMC meeting at GGPS Jiskani

The delegation went to GGPS Jiskani where ADOE Taluka Kot Diji welcomed the visitors, head teacher presented the Proposal by using the chart and sheet, and she mentioned Tranch-1 and

Tranch-2 proposals and community contribution in detail.

Mr. Amanullah ADO Kot Diji said that after DEMO intervention now SMCs are very active and at the same time the community also mobilized now and now they have realized their responsibilities.

Mr. Shabir Ahmed ADOE Taluka Sobho Dero said that we have visited these schools, we are very impressed by their record keeping and update the record properly, he hoped after training the SMCs of Taluka Sobho Dero will be strengthen Inshallah.



Delegation participated in DEMO Project Monitoring visit activity at GGPS Jiskani. Mr. Anamullah Panhyar, ADOE Kotdiji also participated in the activity.

Surprising visit - GBPS Latif Abad

Mr. Amanullah ADO Kot Diji requested to delegation to visit this school (in fact it was not in schedule). A beautiful gardening was attracted to all participants, SMC chairmen said “I love gardening and we believe that this small garden can provide a healthy atmosphere to our children.

Field visit- observed the activity of MV4



Delegation participated in DEMO project Monitoring visit activity at GBPS Saindad Juno at Taluka Kotdiji.

The visitors also observed an activity of MV4. Mr. Niaz Hussain Wassan (SM) conducted the activity, first of all visitors visited the new structure of school, then SMC members told them that this is first time when SMC and community members sit to gather and prepared the School

improvement plan and they have implemented plan, but at the same time participatory monitoring also was involved during all process therefore the all funds have been utilized transparently.

A Lunch by KD DEMO

The Kot Diji team hosted a lunch in honor of delegation, Mr. Ahsan Mahar briefed them about Taluka office, staff; he also shared the targets status and planned activities. Focusing on CCB of schools he said that SMCs should find out the various resource because the only SMC funds which provide by government is not sufficient, therefore SMCs have to avail all opportunity to fulfill school needs. At the all participant thanked to Kotdiji team for their hospitality

9. Minutes of Project Approval Committee Taluka Sobho Dero

Minutes of PAC meeting

Date: 7th February 2007

Venue: Taluka Nazim Office, Sobho Dero

Participants:

Syed Muharam Ali Shah	Taluka Nazim, Sobho Dero
Mr. Shabir Ahmed Memon	ADOE (E) Sobho Dero
Ms. Shamshad Soomro	ADOE (E) Sobho Dero
Mr. Gul Muhammad Mastoi	Project Manager, DEMO Project-LEAD Pakistan
Mr. Mazhar Shaikh	Focal Person for SMC Strengthening Pilot Project
Mr. Mohsin Solangi	Team Leader, SMC Strengthening Pilot Project
Mr. Altaf Soomro	Social Mobilizer

Following SMC members also participated in PAC.

S.No.	Taluka	Prefix	School Name	Participants	Designation
1	Gambat	GBPS	Gambat II	Mazharuddin Shaikh	General Secretary
				Shahida Parween	Chairperson
2	Gambat	GBPS	Agra	Irshad Ali Shah	General Secretary
				Mushtaq Ahmed	Chairperson
3	Gambat	GBPS	Khuhra I	Ghulam Nabi	Member
				Abdullah Ujjan	General Secretary
4	Gambat	GBPS	Khuda Bux Ujjan	Qurban Ali	Chairperson
				Sadderuddin Shaikh	General Secretary
5	Gambat	GBPS	Kamal Dero	Ali Dino	General Secretary
				Anwar Ali	Chairperson
6	Gambat	GGPS	Ghulam Jaffer Jamro	Razia Khatoon	General Secretary
				Muhammed Rafique	Chairperson
7	Gambat	GGPS	Shaikh Muhalla	Mussarat Gilal	General Secretary
				Abdul Latif Shaikh	Chairperson
8	Gambat	GGPS	Belharo	Shahida	General Secretary
9	Gambat	GGPS	Peer Essa	Ziauddin Maitlo	Chairperson
				Ali Sher	Member

10	Gambat	GGPS	Daraza Sharif	Izhar Shabir Mangi	Chairperson
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SMCs members presented their proposal in front of PAC. The details of their proposal are given below under:

S. No	Union Council	Prefix	Name of School	Proposed Items
1	Rasool Abad	GGPS	Bachal Bambharo	Electric Motor with boring, Fiber water Tank, Sanitary fitting of two toilets, brick flooring of courtyard,
2	Rasool Abad	GBPS	Rasool Abad	Construction of two New Toilets, Electric Motor with boring, Sanitary fitting of toilets, Fiber water tank, Electric fitting of one class, New flooring of one class room,
3	Hingorija	GBPS	Memon Muhalla	Deep freezer, Stabilizer, Ceiling fans, Chapta (Cemented) in front of two class room, wooden wall cupboard, 4 Plastic water cooler
4	Hingorija	GBPS	Main Hingorija	17 Ceiling fans, Electric Fitting for new fans, Sport material,, teaching Aavid, Grills for Veranda and class rooms with labour charges
5	Sagiyoan	GBPS	Sangiyoan	Construction of new toilets, Septic tank, New boring for electric motor, Construction of water tank, Pipe line fitting of toilets, Benches,
6	Sami	GGPS	Nawaro	Ceiling fans, PVC wire, Doors for toilets, Repair of doors, Septic tank, Toilet Repairing and raising of boundary wall
7	Sobhodero	GGPS	Sobho Dero	Ceiling fans, Benches, Electric motor with boring, Fiber Water tank, pipeline fitting, raising of boundary wall, Electric fitting of class room, Electric water cooler, Stabilizer
8	Mudd	GGPS	Mudd	Benches, Ceiling fans, Electric fitting of two class rooms, Electric motor with boring, Fiber water tank, Pipeline fitting of toilets, Septic tank PVC wire Electric water cooler, stabilizer, Fiber water tank for electric cooler, Oil paint of black board, Earth filling, color Wash of school building, Mud layer on roof, Repair of window , Tube light
9	Peer Hayat	GBPS	Mohammad Mithal Sahito	Construction of New class room (16X20)
10	Gadeji	GGPS	Malaherani Machi	Plaster of roof of veranda (inner side) Repair of Floor, Border plaster of School building (out side)

After presentations and justifications on proposals the PAC approved all 10 proposals (one conditional).

Taluka	Approved	Deferred	Rejected	Conditional	Total
Sobho Dero	9	0	0	1	10

Status of conditional approved proposal

1. GBPS Main Hingorja approved with the condition that ADOE Shabir Memon will recheck the SMC amount in bank. ADOE point raised that education department has seized the PTA amount, if this school has added PTA amount in proposal, then PTA amount will be deducted from proposal and only SMC amount will be used in school development.

PAC observations and recommendations

Syed Muharam Ali Shah, Taluka Nazim and Gul Mastoi, Project Manager told to SMC members that all SMC have made good proposal for school development and proposal made know us their commitment with schools and community. They said them follow the same rates in proposal and get the benefit of experience sharing of each others regarding implementation of project.

10. Minutes of Project Approval Committee Taluka Gambat

Date: 9th February 2007

Venue: Taluka Nazim Office, Gambat

Participants:

Syed Sarkar Ali Shah	Taluka Nazim, Gambat
Mr. Suleeman Khuhra	ADOE (E) Gambat
Ms. Lal Zadi	ADOE (E) Gambat
Mr. Gul Muhammad Mastoi	Project Manager, DEMO Project-LEAD Pakistan
Mr. Abdul Latif	Naib Nazim Taluka Gambat
Mr. Mohsin Solangi	Team Leader, SMCs Strengthening Pilot Project
Mr. Abdul Jabbar Zahidi	Social Mobilizer

Following SMC members also participated in PAC.

S.No.	Taluka	Prefix	School Name	Participants	Designation
1	Sobhodero	GBPS	Mohd Mithal Sahito	Mr: Noor Mohammad Hattar	Head Master
				Mr: Imdad Hussain Sahito	SMC Member
2	Sobhodero	GBPS	Sagyoon	Mr: Naik Mohammad	Head Master
				Mr: Aijaz Ali Mallah	SMC Chairperson
3	Sobhodero	GBPS	Memon Mohalla Hingorja	Mr: Ghulam Asgher	Head Master
				Mr: Abdul Rasheed	SMC Member
4	Sobhodero	GBPS	Main Hingorja	Mr: Niaz Ahmed Dayoo	Head Master
				Mr; Noor Mohammad	Teacher
5	Sobhodero	GBPS	Rasool Abad	Mr: Abdul Khalique	Head Master
				Mr: Zaheer Ahmed	SMC Member
6	Sobhodero	GGPS	Sobhodero-1	Mrs: Zahida Sahito	Head Teacher

7	Sobhodero	GGPS	Madd	Mr. Wajid Ali	SMC Chairperson
				Mr. Zahid Hussain	SMC Member
8	Sobhodero	GGPS	Malirani Machi	Mr. Naib Hussain	SMC Chairperson
				Mr. Bashir Ali	SMC Member
9	Sobhodero	GGPS	Niwaro	Mrs: Suriya Othi	Head Teacher
				Mr: Riaz Hussain Othe	SMC Member
10	Sobhodero	GGPS	Bachal Bhambhro	Mr: Ghulam Sarwar	SMC Member
				Mr: Ali Murad	SMC Chairperson

SMCs members presented their proposal in front of PAC. The details of their proposal are given below under:

S. No	UC	Prefix	Name of School	Proposed Items
1	Gambat 2	GBPS	Khuda Bux Ujan	Construction of Class room (14X16), Electric Fitting, Fans, Desks, Table, Chair, Floor of two class rooms, Floor of one veranda,
2	Gambat 2	GBPS	Gambat2	Flooring of Assembly ground, Repair of Toilet, Rooter, Construction of new toilet, Drainage system of toilet, exhaust fans, Chairs, Computers, Stabilizer for Computers, wooden fitting for computer lab,
3	Khuhara	GBPS	Khuhara	Earth Filling, Construction of water tank with wooden cover, Electric motor with boring, Electric water cooler with installation, Stabilizer for electric water cooler, Color of Black board, Repair of desks, Repair of doors and windows,
4	Kamal Diro	GGPS	Peer Essa	Repair of two class rooms (partially repair of roof, Border plaster inner side) Repair of toilet, clearness of toilet, fans, White wash of Two class room
5	Gambat 2	GGPS	Shaikh Muhalla	Border plaster of two class rooms, one veranda, Fans, Border plaster of Class room (out side) Floor of assembly ground, Raising of Boundary wall, electric water cooler, Water tanks and Stabilizer,
6	Aghara	GBPS	Aghara	Construction of toilet and septic tank, pipeline fitting for new toilet, Tables, Fiber tank, Fans, Distemper color of two class room, Oil paint, Construction of boundary wall partially (20 rft), Construction of roof (two Kacha room) and Kacha Chapra
7	Kamal Diro	GBPS	Kamal Dero	Construction of CHAPRA (One side wall used existing class room and other tow side is used the boundary wall but with boundary wall construct the pillars)
8	Belharo	GGPS	Belharo	Major repair of two doors, Fans, Repair of electric fitting, Repair of toilet, Repair of pipeline

9	Gambat 2	GGPS	Ghulam Jafer Jamro	Construction of Water tank, wooden cover of water tank, bore for motor, Fans, water pipeline fitting, Repair of Fans, Desks
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PAC observations and recommendations

Mr. Gul Mohammad Mastoi, Representative of LEAD PAKISTAN advised SMC members of GBPS Kamal Dero that they should visit a constructed viranda in DEMO's project area. This was suggested for the better construction of proposed veranda.

Taluka Nazim, Sayed Sarkar Ali Shah, announced that Taluka council will provide diesel engine for pumping out the saline water form the front side of GBPS Khuhra. SMC members thanked him for this support.

At the end of meeting, Taluka Nazim advised the SMCs for quality work at the schools. He, moreover, requested Mr: Mastoi Sb for projection of their cooperation and sprit of SMCs for work in order to draw attention of SDSSP in the Taluka for initiating work in entire Taluka.

11. Update progress report

Table.1 Progress report of Gambat and Sobho Dero Talukas

Taluka	Intro: Visit	Exp: Visit	VA-1	Trainees FCT	VA-2	SIP Approved by PAC	Trainees CCT	VA-3	MV-1	MV-2	MV-3/ Completion report
Gambat	10	9	10	20	10	10	20	10	10	10	10
Sobho Dero	10	10	10	20	10	10	20	10	10	10	10
Total	20	19	20	40	20	10	40	20	20	20	20

Table.2 Trainees figure gender wise (Female and Male)

Taluka	FCT Trainees			CCT Trainees			Total Trainees		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Gambat	4	16	20	4	16	20	8	32	40
Sobho Dero	2	18	20	2	18	20	4	36	40
Total	6	34	40	6	34	40	12	68	80

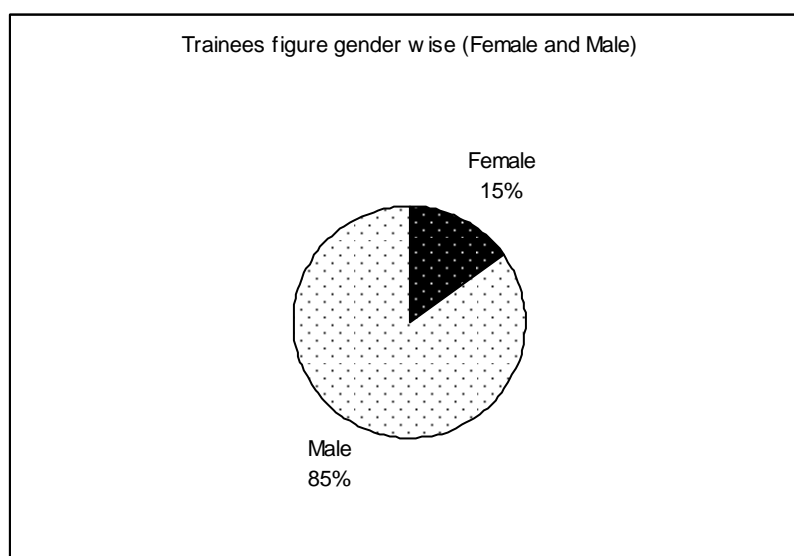
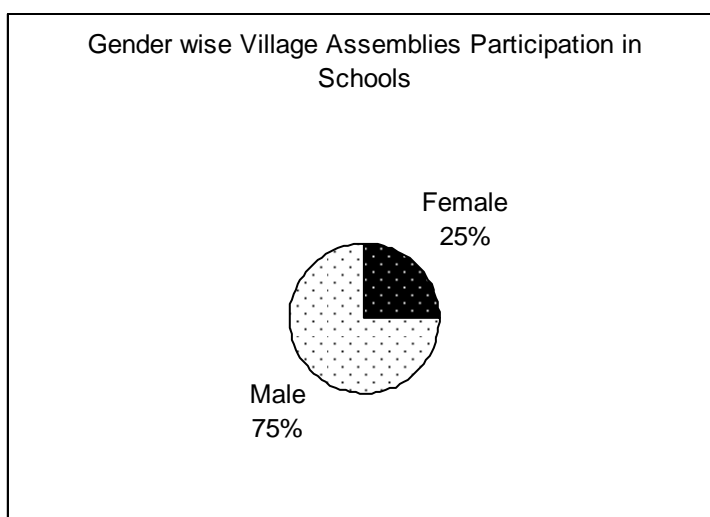


Table.3 School wise Progress report of Taluka Gambat and Sobho Dero

S #	Taluka	Prefix	Name of School	Initial contact	Introd: visit	Exposure visit	VA-1	Training FCT	VA-2	PAC	Training CCT	VA-3	MV-1	MV-2	MV-3/ Completion report
1	Gambat	GBPS	Aghara	12/19/06	5/1/07	1/11/07	1/17/07	1/22/07	1/23/07	2/9/07	12-13-Feb: 07	2/14/07	3/3/07	3/3/07	3/3/07
2	Gambat	GBPS	Khuda Bux Ujan	12/23/06	4/1/07	1/11/07	1/15/07	1/22/07	1/26/07	2/9/07	12-13-Feb: 07	2/16/07	3/3/07	3/18/07	4/7/07
3	Gambat	GBPS	Gambat2	12/24/06	4/1/07	1/11/07	1/16/07	1/22/07	1/31/07	2/9/07	12-13-Feb: 07	2/15/07	3/8/07	3/8/07	3/30/07
4	Gambat	GBPS	Kuhara	12/20/06	6/1/07	1/11/07	1/20/07	1/22/07	2/2/07	2/9/07	12-13-Feb: 07	2/14/07	3/12/07	3/18/07	4/7/07
5	Gambat	GBPS	Kamal Dero	12/20/06	6/1/07	1/11/07	1/18/07	1/22/07	1/25/07	2/9/07	12-13-Feb: 07	2/16/07	3/13/07	3/13/07	3/24/07
6	Gambat	GGPS	Peer Essa	12/20/06	8/1/07	1/11/07	1/16/07	1/22/07	2/1/07	2/9/07	12-13-Feb: 07	2/15/07	3/13/07	3/13/07	3/22/07
7	Gambat	GGPS	Daraza	12/20/06	9/1/07	1/11/07	1/19/07	2/16/07	2/23/07	3/9/07	26-27-Feb: 07	3/18/07	3/12/07	3/20/07	4/8/07
8	Gambat	GGPS	Shaikh Muhalla	12/23/06	9/1/07	1/11/07	1/17/07	1/22/07	1/27/07	2/9/07	12-13-Feb: 07	2/17/07	3/12/07	3/19/07	3/29/07
9	Gambat	GGPS	Ghulam Jafer Jamro	12/24/06	10/1/07	1/11/07	1/19/07	1/22/07	1/27/07	2/9/07	12-13-Feb: 07	2/16/07	2/28/07	2/28/07	3/21/07
10	Gambat	GGPS	Belharo	12/23/06	5/1/07	1/11/07	1/18/07	1/22/07	1/26/07	2/9/07	12-13-Feb: 07	2/17/07	3/13/07	3/13/07	3/18/07
11	Sobho Dero	GBPS	Sangiyoon	12/18/06	6/1/07	1/13/07	1/17/07	1/22/07	2/1/07	2/7/07	09-10 Feb:07	2/17/07	3/10/07	4/5/07	4/5/07
12	Sobho Dero	GBPS	Rasool Abad	12/18/06	4/1/07	1/13/07	1/15/07	1/22/07	1/24/07	2/7/07	09-10 Feb:07	2/12/07	3/2/07	3/13/07	3/13/07
13	Sobho Dero	GBPS	Memon Muhalla	12/20/06	9/1/07	1/13/07	1/19/07	1/22/07	1/25/07	2/7/07	09-10 Feb:07	2/16/07	2/28/07	3/31/07	3/31/07
14	Sobho Dero	GBPS	Main Hingorja	12/19/06	9/1/07	1/13/07	1/20/07	1/22/07	1/25/07	2/7/07	09-10 Feb:07	2/19/07	2/28/07	3/14/07	4/4/07
15	Sobho Dero	GBPS	Mohammad Mithal Sahito	12/23/06	5/1/07	1/13/07	1/17/07	1/22/07	1/24/07	2/7/07	09-10 Feb:07	2/14/07	3/29/07	4/7/07	4/7/07
16	Sobho Dero	GGPS	Malaherani Machi	12/21/06	6/1/07	1/13/07	1/18/07	1/22/07	2/2/07	2/7/07	09-10 Feb:07	2/13/07	3/1/07	3/20/07	4/3/07
17	Sobho Dero	GGPS	Sobho Dero	12/20/06	10/1/07	1/13/07	1/20/07	1/22/07	1/27/07	2/7/07	09-10 Feb:07	2/15/07	3/10/07	3/31/07	3/31/07
18	Sobho Dero	GGPS	Mudd	12/19/06	8/1/07	1/13/07	1/18/07	1/22/07	1/27/07	2/7/07	09-10 Feb:07	2/14/07	2/28/07	3/17/07	3/28/07
19	Sobho Dero	GGPS	Bachal Bambharo	12/20/06	10/1/07	1/13/07	1/15/07	1/22/07	1/24/07	2/7/07	09-10 Feb:07	2/12/07	3/8/07	3/14/07	4/3/07
20	Sobho Dero	GGPS	Navaro	12/21/06	8/1/07	1/13/07	1/16/07	1/22/07	1/26/07	2/7/07	16-17-Feb:07	2/19/07	3/9/07	3/16/07	3/26/07

Table.4 Gender wise Village Assemblies Participation in Schools of Taluka Sobho Dero and Taluka Gambat

S. No	Taluka	School Name	VA-1		VA-2		VA-3		Total		
			Male	Female	Male	Female	Male	Female	Male	Female	Total
1	Sobhodero	Mohd Mithal Sahito	52	0	32	0	43	0	127	0	127
2	Sobhodero	Sagyoon	31	0	26	0	22	0	79	0	79
3	Sobhodero	Memon Mohalla Hingorja	30	0	29	0	34	0	93	0	93
4	Sobhodero	Main Hingorja	24	0	31	0	38	0	93	0	93
5	Sobhodero	Rasool Abad	31	0	28	0	38	0	97	0	97
6	Sobhodero	Sobhodero-1	2	26	2	25	2	30	6	81	87
7	Sobhodero	Madd	20	25	24	2	26	2	70	29	99
8	Sobhodero	Malirani Machi	7	37	6	24	5	29	18	90	108
9	Sobhodero	Niwaro	6	26	58	8	3	30	67	64	131
10	Sobhodero	Bachal Bhambhro	27	4	22	28	25	10	74	42	116
11	Gambat	Gambat-II	30	1	29	1	23	0	82	2	84
12	Gambat	Agra	30	0	22	0	20	0	72	0	72
13	Gambat	Khuda Bux Ujjan	19	0	45	0	29	0	93	0	93
14	Gambat	Khuhra	20	0	38	0	19	0	77	0	77
15	Gambat	Kamal Dero	22	0	50	0	18	0	90	0	90
16	Gambat	Shaikh Mohalla	8	22	5	18	6	15	19	55	74
17	Gambat	Belharo	18	14	24	3	17	3	59	20	79
18	Gambat	Pir Essa	22	4	6	14	16	17	44	35	79
19	Gambat	Ghulam Jaffar Jamro	20	6	19	7	16	5	55	18	73
20	Gambat	Daraza Sharif	16	5	15	4	19	6	50	15	65
	Total Participation		435	170	511	134	419	147	1365	451	1816



12. Meeting with District Coordination Officer and SDSSP Provincial Representatives

Date: February 12, 2007
 Venue: Committee Room, DCO office Khairpur
 Time: 12.00 noon to 02.00 pm
 Participants:

1. Mr. Shahid Pervaiz Qazi, DCO Khairpur
2. Professor Syed Sikandar Ali Shah, EDO Education, Khairpur
3. Mr. Abdul Shakoor Mangi, DO Education Khairpur
4. Mr. Paul Athornton, Monitoring Specialist SDSSP
5. Mr. Muhammad Iqbal Memon, Deputy Program Director, SDSSP
6. Mr. Mir Nussarat ali, Program Officer WSS
7. Mr. Shoaib Adil Mughal, Finance & Governance Specialist, SDSSP Khairpur
8. Mr. Kashif Anwar Keerio, Program Assistant, SDSSP LSU Khairpur
9. Mr. Gul Mastoi, Project Manager, DEMO Project, LEAD Pakistan
10. Mr. Mazhar Shaikh, Focal Person for SDSSP Project, LEAD Pakistan
11. Mr. Ali Nawaz Channa, HR Coordinator, DEMO Project, LEAD Pakistan
12. Mr. Mohsin Solangi, Team Leader, SDSSP Project, LEAD Pakistan

Agenda:

1. To share update progress on “SMC Strengthening Pilot Project Khairpur”
2. Future strategies

Proceeding:

This meeting was conducted at committee room of DCO office Khairpur and chaired by Mr. Shahid Pervaiz Qazi, DCO Khairpur.

Mr. Muhammad Iqbal Memon, Deputy Program Director, SDSSP has initiated the proceeding of the meeting with welcome words. Following decisions were made in the meeting.



LEAD Team is presenting SDSSP project progress before Mr. Shahid Pervaiz Qazi DCO Khairpur & SDSSP representatives.

S #	Agenda Item	Decision	Responsible Person	Time Frame
1	To share update progress on “SMC Strengthening	Mr. Gul Mastoi has briefed the participants about the “SMC Strengthening Pilot Project Khairpur” (A joint project of District Government	LEAD Team	Onward

	Pilot Project Khairpur”	Khairpur, SDSSP and LEAD Pakistan). Then, Mr. Ali Nawaz Channa delivered presentation on LEAD and DEMO project introduction, successes and impact of EMO project and update on progress SMC Strengthening Pilot Project Khairpur before the participants. All participants appreciated LEAD team effort and performance.		
2	Issue of one dropped school of GGPS Daraza Taluka Gambat	It was shared by Gul Mastoi that SMC members of GGPS Daraza Sharif is not cooperating with LEAD Pakistan Team and SMC chairperson forbid school teachers to not meet with LEAD team and participate in any activity. Mr. Shahid Pervaiz Qazi, DCO Khairpur instructed EDO (E) to direct the concerned ADOE for taking proper notice to concerned Head Mistress. DCO said that LEAD team will not drop the school, because schools will be less from actual target. Mr. Mastoi Sb assured them that LEAD team will again include this school in remaining process. In future close coordination and support from both side is expected.	EDO (Education) and LEAD Pakistan Team	September 30, 2006
3	Dissemination of 1 st progress report copy of pilot project	Mr. Mastoi Sb disseminated the 1 st progress report copy of SMC Strengthening Pilot Project Khairpur to all participants. All participations appreciated the progress on pilot project.	LEAD Pakistan Team	October 5, 2006
4	Future Strategy	Mr. Shahid Pervaiz Qazi, DCO Khairpur suggested LEAD Team that after completion of this pilot project.	Activity Coordinator, LEAD Pakistan.	Every month



LEAD Team is presenting SDSSP project progress before meeting participants.



Mr. Gul Mastoi is sharing ideas with SDSSP representatives

13. Two-day Stakeholder Visit Report

LEAD Pakistan organized two-day stakeholder visit i.e. 28-29th March 2007 at Talukas Sobho Dero and Gambat. The objectives of visit were:

- To show the work done by their partners and meet with those SMCs which are engaged in this pilot project
- To share experiences lessons, and problems faced during implementation of this project

Day-1 March 28, 2007 (Taluka Sobho Dero)

Delegation members:

- | | |
|----------------------------|---|
| 1. Syed Muharam Ali Shah | Taluka Nazim Sobho Dero |
| 2. Mr. Shoaib Adil Mughal | Finance & governance specialist SDSSP- Local Support Unit District Khairpur |
| 3. Mr. Kashif Keerio | Programme Assistant SDSSP at Khairpur |
| 4. Mrs. Shamshad Soomro | Assistant District Officer Education (F) Taluka Sobho Dero |
| 5. Mr. Gul Mohammad Mastoi | Project Manager DEMO Project – Lead Pakistan |
| 6. Mr. Mazhar Shaikh | Focal Person, SMC Strengthening Pilot Project LEAD-Pakistan |

1. Govt. Girls Primary School Malherani Machi

The stakeholders' visit began from GGPS Malherani Machi, where SMC/ Community members welcomed the delegation. Delegation members visited the school and saw the proposed item (new floor of class room and repair of building), then SMC chairperson Mr. Naib Solangi briefed the participant about work, he said that this is first time when we have done with involvement of all SMC and community members. SMC has also shared the financial



Syed Muharam Ali Shah Taluka Nazim visits school



Mr. Gul Mastoi sharing views with SMC & community members at GGPS Malherani Machi. While Ms. Shamshad Soomro ADOE, Mr. Shoaib Adil & Mr. Kashif Keerio are visible in picture

record with community. Mr. Ghulam Shabir was member of purchasing committee he said that, through this process we have learnt that how we purchased the item and prepare its vouchers and maintained the SMC record.

Mr. Gul Mohammad Mastoi said that this quality of work shows the commitment of SMC, we have only provide a platform to SMCs and they really proved that people of this area want to improve their education.

Mr. Shoaib Adil briefed introduction of SDSSP and he said that we already working with Local Govt at Taluka level. He appreciated the SMCs for their community contribution and he said that the amount of SMC fund is not sufficient to fulfill the all needs, but SMC has spend this limited amount very well, being an engineer: I say that the all construction and repairing work was done qualitative.

Mrs. Shamsad Soomro ADO (F) appreciated to SMC members, she said that we are trying to upgrade this school from primary to middle level; we hope that we will successful very soon.

At the ending Ms: Asmat Solangi (*she is teaching holy Quran voluntarily*) presented CDs to honorable guests (*in this CD all pictures of schools activity wise and other project information are copied*).



Ms. Asmat presented CD to Mr. Shoaib Adil SDSSP representative.

2. Govt. Girls Primary School Bachal Bhambro

The SMC of this school has only Rs: 21040 and PAC approved the 3 item of school.

- 1) Flooring of ground
- 2) Sanitary fitting of toilets
- 3) Electric motor and fiber water tank

The SMC members said to delegation members that it's our first experience when we have planned a proposal and community endorsed it. We were fears that how fund will be utilized, how will be maintained the record for example, cash books, ledger, voucher file. The delegation members appreciated their work and record keeping.

Mrs. Shamsad Soomro, ADOE said that this school was a challenge for Lead Pakistan, because when Lead Pakistan coordinated with us for selection of schools, I clearly told them that this is challenge for your team, because this community is difficult and uncooperative. But now when we have seen the work of school and its records, we appreciate project team, they really prove themselves.

3. Govt. Boys Primary School Rasool Abad

LEAD team has taken initiative for Citizen Community Board (CCB) formation and SMC called a village assembly for selection of executive committee members of CCB at school. The Delegation participated in village assembly. Mr. Aziz Bhanbhro UC Nazim Rasool Abad welcomed the guests at school. Mr. Abdul Khaliq Head Master briefed the proposal; he shared work experiences, and appreciates role of Social Mobilizer of Lead Pakistan for his facilitation.

In village assembly Mr. Gul Mastoi briefed the aims and objectives DEMO Project and SMC Strengthening Pilot Project. He said that this was initiative of SDSSP, DG and Lead Pakistan, we all always available for our peoples, we are trying to support you at any level, he also appreciate the SMC and community members for their willing of unutilized their SMC fund through this process without any external funding support.

Mr. Shoaib Adil said that this is a healthy sign that today community of this village get-together for only their school/education and this struggle will make school as a model for others. He also referenced a *HADEES* and said that we have to improve our education,

Mr. Altaf Soomro Social Mobilizer briefed about CCB formation procedure and requirement in detail. He also cleared quires of community members regarding formation of CCB.



Delegation members are discussing with female community members at school.

4. Govt. Boys Primary School main Hingorja

The member of delegation visited this school, they appreciated to SMC for establishment of Learning Resource Centre (LRC), Delegation also met with notables of Taluka Sobho Dero, which related different fields for example professors, NGO representatives, journalist, Counselors, and they all participated in a healthy discussion on topic of our School/ Education, most senior teacher shared their experiences, today's challenges and solutions.



Delegation, SMC and community members group photo.

5. Govt. Girls Primary School Niwaro Sharif

Mrs. Suriya Soomro Head Mistress welcomed the honorable guest and briefed them about proposal. She said that in past we did not maintain our SMC fund records, but now we are able to maintain our record properly, we thanked to Lead Pakistan and SDSSP for this exercise. Mr. Shoaib Adil said that we are too much happy to see female participation in educational affairs. We realized that now community members are conscious about girls' education. Mr. Mazhar Shaikh thanked to SMC and female community members for giving honor and appreciated the efforts of female for development of education in area.

Day-2 March 29, 2007 (Taluka Gambat)

Delegation members:

- | | |
|---------------------------|---|
| 1. Mr. Shoaib Adil Mughal | Finance & governance specialist SDSSP- Local Support Unit District Khairpur |
| 2. Mr. Abdullah Memon | Taluka Officer (Infrastructure) TMA Gambat (Representative |

3. Mr. Asim Jaleel Abro
 4. Mr. Mazhar Shaikh
- of Taluka Nazim)
 Project Officer DEMO Project – Lead Pakistan
 Focal Person, SMC Strengthening Pilot Project LEAD-Pakistan

1. Govt. Boys Primary School Khuda Bux Ujjan:



Delegation members are observing newly constructed class room at GBPS Khuda Bux ujjan.

The delegation visited the school and observed the work progress. The Chairperson SMC Mr. Qurban Ali welcomed the honorable guests. Mr. Saddaruddin Shaikh Head Master briefed about proposal, he said that we have tried to construct class room qualitative, so SMC has spent extra money for the qualitative work and community have contributed cash amount. Community members have involved and cooperated for completion of school improvement plan. Community members also donated 5 chairs for school.

Mr. Asim Jaleel appreciates the SMC and he

said that qualitative work showed interest of community towards their schools, he also appeal to community that they should solve their all problem through village assemble. Mr. Shoaib Adil also appreciated the SMC and community members and said we hope that in future this SMC will perform best, and they will make this school as a model school.

2. Govt. Girls Primary School Ghulam Jaffer Jamero

Mrs. Razia Khatoon Head Mistress briefed about work and record of SMC funds, she said that SMC fund was not sufficient to fulfill the needs.



Ms. Razia HM is briefing to delegation members at GGPS Ghulam Jaffer Jamro.



Mr. Shoaib Adil sharing views with SMC and community members.

She also shared that SMC have to find the more resources and we are going to register a CCB of this school for further development of school. LEAD Team has also taken initiative for Citizen Community Board (CCB) formation to fill full basic need school and development of village.

3. Govt. Boys Primary School Peer Essa:

The delegation members appreciated the work of SMC and congrats to SMC for playing their actual role regarding involvement and contribution in educational activities. SMC members paid thanked to LEAD and SDSSP

team for paying visit of school.

4. Govt. Boys Primary School Kamal Dero: The members of delegation visited school and appreciates to SMC on qualitative work. SMC members shared that we involved community members in this process and SMC and community members have also contributed in cash and in kinds. They shared that now SMC is planning to construct two additional class rooms and they will contact to Taluka Nazim and EDO Education for this purpose. SMC and community members thanked to LEAD Pakistan and SDSSP for their kind support and facilitation.

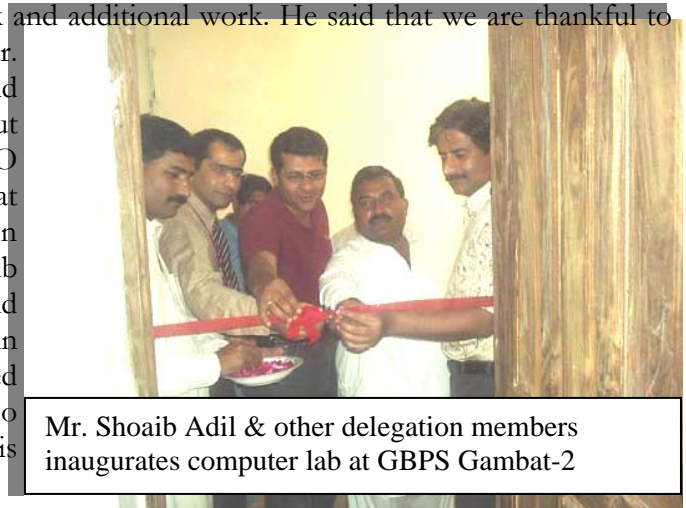


Mr. Abdullah Memon TO Infrastructure Taluka Gambat speaking at GBPS Gambat-2

5. Govt. Primary School Gambat-2:

Ms. Shahida Perveen Chairperson SMC welcomed the delegation at school. Mr. Mazhar Shaikh Head Master briefed about proposal and said that SMC has spent additional amount for quality of work and additional work. He said that we are thankful to

Lead Pakistan and SDSSP for facilitation. Mr. Asim Jaleel briefed about Lead Pakistan and DEMO project. He appreciated to SMC about their qualitative work. Mr. Abdullah Memon TO Infrastructure TMA Taluka Gambat shared that SMC have done very good job and construction work is qualitative and cost effective. Mr. Shoaib Adil inaugurated the computer lab and he said that we are pleased to see a computer lab in primary school. It shows that this SMC realized the importance of computer for students; he also said that in future we will try to support this school.



Mr. Shoaib Adil & other delegation members inaugurates computer lab at GBPS Gambat-2

Meeting with Taluka Nazim Gambat

The delegation met with Syed Sarkar Ali Shah, Taluka Nazim Gambat. In the meeting delegation



Group photo (left to right): Mr. Mazhar, Syed Sarkar Shah, Mr. Shoaib Adil, Mr. Asim & Mr. Abdullah

participants shared positive feedback of visited school with Taluka Nazim. Syed Sarkar Ali Shah appreciated the SMC commitment and sincerity towards educational activities. Mr. Asim Jaleel presented CD to Syed Sarkar Ali Shah (*in this CD all pictures of schools activity wise and other project information are copied*). Syed Sarkar Ali Shah Taluka Nazim paid thanked to LEAD Pakistan team and SDSSP team for support and facilitation to Taluka schools regarding planning, implementation, monitoring and record keeping.

14. Learning / observations by Mr. Shoaib Adil SDSSP Representatives regarding Two-day Stake holder visit

LEARNINGS/OBSERVATIONS: Amidst of this entire scenario the task of scope of SMC strengthening was quite a challenging and I observed following points during my visit:

- o SMC strengthening plan was successful here and observed from the fact that the whole team of SMC was seen working like a team, defending each other, explaining questions and answers, commenting on our observations or objection in exactly as the same fashion as a team with strong culture and cohesion would have done.
- o SMC was working in a supportive environment or in the culture of *OWNERSHIP OF EDUCATION*. As the LEAD term it as SMC was behaving like it was owner of the education. The sense of having this sense of ownership was reflected from all their responses especially when it was demanding the more funds or teaching staff.
- o Probably one of the greatest achievements of the SDSSP and LEAD on this project was making SMC work like a team. They all had a vision and craving for sustainable improvement. It was as SMCs had their own transport (their own
- o resources and funds) and this project had been successful in letting them learn how to drive this transport: showing them how to start it, how to turn on the light, put on a gear and so on. Without a reservation it was a hard target and most of the credit goes to people (top management first and the people in the field/the doers who felt the need of this project, identify the areas (*GAMBAT and SOBHODERO as LEAD was not there for the LEAD had their DEMO project already going in progress in five other Talukas of Khairpur except Gambat & Sobho dero*).
- o SMCs of these schools are now fit to be called ISO qualified as they had taken their first step toward the TQM and the maintenance and keeping of their record is immaculate.
- o The whole process of work done in the schools by SMCs had a clear sense of transparency. Form the purchase of items and repair or construction work
- o The enthusiasm and involvement of community was exemplary and quite active.
- o In one of visited school a retired Head Master in Gambat demanded that the school that were selected were not justified as the there was more need of strengthening of SMCs in more rural and backward areas rather the schools located in the city/town area. In my opinion the demand is more than justified and the selection of the SMCs may be more in the control of the SDSSP rather than depending on the selection made by District Government officials. ***Therefore selection of the SMCs may be in the purview of the SDSSP/LEAD next time as in all this process the selection of the school is the more crucial step.***
- o There is a formal procedure for SMCs that they need a letter for the bank from EDO (Education) Office to access their funds. For this reason and for many reasons we all know very well the SMCs are unable to access their due funds therefore it is urged that this kind of red tape may be immediately withdrawn that seriously hampers any development activity in the school.
- o SMCs slection criterion was fixed as those SMCs were selected who were active, effective and functional. IN our next endeavors we may look forward to build capacity of those SMCs that are inactive and dysfunctional that would be where our energies would work in amore exigent environment.
- o Last but not the least the endeavor of SDSSP to strengthen SMC is a quite an accomplishment and it should be implemented in the rest of the districts and other Taluka s of Khairpur with only one amendment in MoU that the selection of schools may be more inclined to

concentrating on rural areas and selection of the SMCs may be the sole authority lies with SDSSP/LEAD.

13. Issues and Challenges encountered during reporting period

- A. **Unwillingness of SMC:** It was observed during the start of the project that there are few SMCs who are unwilling to extent the hand of cooperation with the LEAD's team. GGPS Daraza, Taluka Gambat is one of those schools, which SMC members and school staff declined to work with LEAD team. LEAD Team tried a lot to mobilize them but SMC and staff refused to work with LEAD team, because they felt that LEAD team will observe the SMC records, utilization of SMC funds and empower the SMC and community members through village assemblies. Then LEAD team informed this issue to concerned ADOE (F), Taluka Nazim, EDO Education, SDSSP representatives and DCO Khairpur. DCO Khairpur directed to EDO Education Khairpur to take proper notice against concerned Head Mistress. Then this issue was resolved with support of EDO Education and ADOE (F) Gambat.
- B. **SMC members participation in Training sessions:** The mostly SMC members actively participate in the trainings sessions and they followed the training schedules. But few SMC members did not participate in the scheduled training sessions, due to theirs personal engagements and lack of interest. LEAD team arranged extra training sessions for left over trainees. LEAD team again informed to left over trainees for training session and ensured the participation of trainees.
- C. **Releasing of SMC fund letters for bank:** Education department Khairpur has seized the SMC bank account and SMC members can not drawn SMC account from bank without receiving letter from EDO education about releasing of SMC funds. This issue was informed by SMC members to LEAD team after approval of their proposals by Project Approval Committees. Then LEAD team approached to EDO education for releasing of SMC fund letters. Education department informed us about some required for releasing SMC fund letters, which are: New elected SMC notification by concerned EDOs, photo copy of meeting minutes that shown the election process of SMC and verification by concerned ADOE and concerned Head Master/ Mistress application letter to EDO Education for releasing SMC fund letter for bank. LEAD team not supposed that kind of hurdles will be accrued for utilization of SMC funds, because this activity was time taking and LEAD team and SMC members have require more days to fill full above mentioned requirements. So, within short period LEAD team tried to get all requirements form concerned schools and handed over to education department for releasing of SMC fund letter for bank. Because, in this span of period LEAD team can not afford delay in implementation of SMC proposals.
- D. **Low community interest:** The success of any project largely depends upon the active participation of community members. During the initial phase of the project SMC members were least concerned with the problems related to teachers, quality and absenteeism. But later on they have felt their responsibility and extended their cooperation. This sudden change was due to the exposure visits of different SMCs of other Talukas.

15. SMC Strengthening Pilot Project activities pictures



Introductory visit at GBPS (Main) Hingorja, Taluka Sobho Dero



Introductory visit at GBPS Sagyoon, Taluka Sobho Dero



Training on Functional competencies at Taluka Gambat



Trainees at attending FCT at Taluka Gambat



Village assembly-2 at GGPS Niwaro, Taluka Sobho Dero.



Village assembly-2 at GGPS Malirani Machi, Taluka Sobho Dero



SMC members presenting their proposal before the PAC.



PAC members (Taluka Nazim, ADOE, LEAD rep) are observing the SMC proposals at Gambat



PAC members (Taluka Nazim, ADOE (F/M), LEAD rep;) are observing the SMC proposals at Sobho Dero.



Syed Muharam Ali Shah, Taluka Nazim Sobho Dero addresses to SMC members during PAC.



Training on Core Competencies Training session at Taluka Sobho Dero



Female SMC members are preparing their presentation at Core Competencies Training at Taluka Gambat



SMC member presents school improvement plan before trainees at Taluka Sobho Dero



SMC member presents school improvement plan before trainees at Taluka Sobho Dero