



**Planning and Development Department  
Government of Sindh, Karachi**



**Expression of Interest for the post of  
PROGRAM DIRECTOR**

Government of Sindh has initiated "The Sindh Cities Improvement Program (SCIP)" with the assistance of Asian Development Bank (ADB) that aims to improve municipal services and development of major urban centers of Sindh. In the first instance the program will be implemented in selected towns in upper Sindh (called Sukkur Cluster) and focus on improving Water and Sanitation services thereby helping to improve public health and quality of life in an innovative manner so as to sustain the investments in social / urban sectors.

The merit-based appointment of a full-time Program Director is required for the administration of the program. It is critically essential that the person selected has familiarity with and is supportive of improvements in municipal service delivery. Besides knowledge of building infrastructure schemes the Program Director should have experience in (i) municipal service delivery management and policy reform, (ii) local government reform and liaising within the local government system, (iii) project administration and financial management, (iv) public private partnerships. Core skills should be management and liaising with institutions and the public on institutional reforms including introduction of transparency, accountability, and performance-based concepts for improving the efficiency of service delivery.

Program Director would be provided attractive salary package according to his/her experience and qualification.

Applications are invited from eligible, motivated and experienced individuals along with Curriculum Vitae giving the details of their previous and current position, job responsibilities and experience according to following criteria. Only short listed candidates would be called for final interview.

| Job Overview   | Qualification   | Experience / Age   |
|--|---|--|
| <ul style="list-style-type: none"> <li>• Implement the program and advice on policy reforms and other actions to be taken to improve the services and achieve the program objectives.</li> <li>• Assist the government in coordination, monitoring and evaluation of the program.</li> <li>• Provide guidance, coordination and supervision to all district and town functionaries and any other entity involved in the program.</li> <li>• To organize regular interactions with stakeholders and coordinate with Provincial and local governments, donor agencies and Civil Society for implementation of the program and to identify and create opportunities for linkages between works of the different stakeholders</li> <li>• Provide strategic level assistance for managing and monitoring flow and utilization of funds</li> </ul> | <ul style="list-style-type: none"> <li>• He / She should have a Masters Degree preferably with majors in Economics, Development Studies / Social Development.</li> <li>• Engineering background and Hands on experience in Planning, budgeting project management would get additional weightage.</li> <li>• Should be able to work on MS office packages</li> <li>•</li> </ul> | <ul style="list-style-type: none"> <li>• 12 years of service for civil servants and atleast 15 years similar experience for private sector applicants.</li> <li>• Specific experience of 5-7 years in related fields of municipal / urban development and planning, local governments and social sector.</li> <li>• Preference would be given to candidates having substantial experience in devolution or reform related assignments; preferably in social sectors.</li> <li>• The candidate should not be over 50 years of age.</li> </ul> |

Applications should reach on the address given below through post, email, fax by 10<sup>th</sup> May 2008 positively on the address given below

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Program Support Unit, SDSSP  
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