

# **Sindh Devolved Social Services Programme**

## **Terms of Reference for Individual Consultant on Health Sector Reform Specialist.**

### **1. Background to the Assignment**

The Government of Sindh has initiated broad governance programs and furthered the devolution agenda through implementation of the Sindh Local Government Ordinance. In this context Government of Sindh and the Asian Development Bank (ADB) have developed the Sindh Devolved Social Services Program (SDSSP) for improving devolved social service delivery. The Sindh DSSP is financed by a US\$ 220 million loan from the ADB, including a Technical Assistance component (TA) that aims to support local governments to improve delivery of devolved services in education, health and water and sanitation sectors and enhance social sector financing, thereby - reducing poverty and gender imbalances. The DSSP covers all 23 districts of Sindh for a time slice of 3 years for the program loans and 4 years for the TA loan.

### **2. Key Qualifications**

The position calls for applicants to possess the following qualifications and experience:

- At least a Master Degree in Economics, Finance or Planning & Management.
- Applicant possessing experience in Planning & Development and HMIS would have a definite edge.
- A minimum of 10 years of experience in health Sector institutional reforms, and/or management. Experience in Sindh is highly desirable.
- Strong analytic skills and ability to interpret and analyse data and translate into policy. Creative, sharp intelligence that can help prioritise and build key public health actions and policies
- Excellent written and oral communication skills and ability to communicate complicated and difficult messages in a clear and concise manner.
- Have work experience in data management and evaluation in public sector.
- Must be able to work on MS Office packages

### **3. Duty Station**

The Health Sector Reform Specialists will be situated at the Program Support Unit (PSU), the selected Health Expert would provide guidance to Health Sector Specialists at Local Support Units and Program Officer Health at the PSU.

### **4. Inputs**

Services of Health Sector Reforms Specialist are required for a total of 12 person months, which can be extended subject to availability resources.

The Specialist will be recruited in accordance with ADB's *Guidelines on the Use of Consultants* and other arrangements satisfactory to ADB on the recruitment of domestic consultants. Services would be engaged through 12 month contracts, renewable upon satisfactory Annual Performance Review.

## **5. Scope**

Health Sector reforms specialist will be responsible for Providing guidelines & training to prepare Annual Sector Plan, develop Health management system in identifying gaps, duplication in investment areas, coordinate all on going projects of health department.

### **Duties and Responsibilities**

- a. Provide guidelines and training for District Government staff to prepare annual sector plans in more comprehensive and focused manner to achieve targeted results within given time period.
- b. Assist in strengthening the existing HMIS.
- c. He will work out the plan to make district level HMIS database provide live data about sector. This data will help policy managers in identifying the gaps and making the investment decision in right direction.
- d. Support Districts in the development of Sector Plans by providing guidelines in line with the covenants of MoU signed between the District Government and Government of Sindh.
- e. Provide new initiatives in making health system at district level more efficient and qualitative.
- f. Will also identify the areas where procedural amendments are required to facilitate the health service delivery.
- g. Support Districts in Public-Private Partnership initiatives and identify and coordinate with CBOs/NGOs
- h. Assist the Districts in developing the TNA of District Officials.
- i. Formulate a plan how to integrate all verticals programs and suggesting provincial and district health officials in clear terms about the pros and cons and challenges in this system.
- j. He will coordinate with program directors of all ongoing programs in health sector and relevant officers in Planning and development department to get update information about what is going in different areas in health to avoid duplication in SDSSP fund utilization.

## **2. Reporting Relationship**

The Expert will report to the Programme Director, SDSSP and will also submit reports as required by the Program Support Unit in Karachi. The Annual Performance Review for the Specialist would be undertaken by PD Program Support Unit, as per the provisions of the DSSP Performance Management System.

### **3. Outputs**

1. Periodic reports on the Annual Sector Planning process.
2. Periodic Reconciled Report on SDSSP funds utilization.
3. Reports on strengthening of the existing Health Care Financing and recommendations for other suitable alternatives.
4. A database on Private sector interventions (both for profit and not-for-profit).
5. Complete report on building HMIS data base at district level
6. Planning and conducting training activities for district health officials based on training needs assessments done by sector officers at the level of LSU.
7. He will also report on missing links between policy and implementation process and suggestions to overcome.